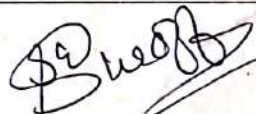
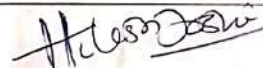

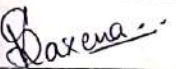
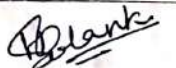


**SHREE KRISHNA INTERNATIONAL SCHOOL KALWADA-PITHA ROAD,  
KALWADA CHAR RASTA, KALWADA, VALSAD  
YEAR: 2022-2023**

**Members of Anti-Sexual Harassment Committee:**

The present members of the compliance committee to deal with the complaints of Sexual harassment in accordance with the guidelines laid down by the supreme court of India relating to Sexual harassment of woman workers at work places and students are as follows:

**Anti-Sexual Harassment Committee: For any Complaint SMS or Call**

SL. NO.	MEMBERS	DESIGNATION	MOBILE NO.	SIGN
1	MRS. SHEETAL SHROFF	H.O.D OF PRIMARY SECTION	9427130344	
2	MR. HITESH JOSHI	PRINCIPAL	9574472336	
3	MRS. BULBUL TANDEL	PRT	8369643193	
4	MRS. VANDANA SAXENA	TGT	9925081318	
5	MRS. HIRAL SOLANKI	TGT	7623039855	

**Committee Against Sexual Harassment**

With regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against Sexual harassment and abuse, more particularly against Sexual harassment at work places, the CBSE has issued circulars to all the institutions, advising them to establish a permanent cell and a committee

**REPUTABLE EDUCATION CHARITABLE TRUST**

B-602, SHIV RESIDENCY,  
PURUSH ADHYAPAN COLLAGE,  
VAPI, PARDI, VALSAD.

**MANAGER**

SHREE KRISHNA INTERNATIONAL SCHOOL,  
KALWADA, VALSAD.

**MR. HITESH JOSHI**

PRINCIPAL,

SHREE KRISHNA INTERNATIONAL SCHOOL,  
KALWADA, VALSAD.





and to develop guidelines to combat Sexual harassment, violence against women. It has further advised the Institutions to be proactive by developing a conducive atmosphere in the campus, where the status of woman is respected and they are treated with.

### Objective:

The objectives of the Committee are:

- Prevent discrimination and Sexual harassment against women, by promoting gender amity among students and employees;
- Deal with cases of discrimination and Sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty to the Principal.

### Procedure for Approaching Committee:

The Committee deals with issues relating to Sexual harassment at SHREE KRISHNA INTERNATIONAL SCHOOL. It is applicable to all students, staff and faculty. A complaint of discrimination or Sexual harassment may be lodged by the victim or a third party. A written complaint may be addressed to the Convener of the Committee. If the complaint is made to any of the Committee members, they may forward it to the Convener of the Committee Against Sexual Harassment. Here it should be noted that according to the Supreme Court Guideline Sexual harassment can be defined as "unwelcome" Sexually determined behaviour (whether directly or by implication) as:

- ❖ Physical contact and advances
- ❖ Demand or request for Sexual favours
- ❖ Anti-Sexually coloured remarks
- ❖ Showing derogatory picture
- ❖ Other unwelcome physical, verbal or non-verbal conduct of a Sexual nature.

The following is also Sexual harassment and is covered by the committee:

- ❖ Eve - teasing
- ❖ Unsavoury remarks,
- ❖ Jokes causing or likely to cause awkwardness or embarrassment,
- ❖ Innuendos and taunts,
- ❖ Gender based insults or sexist remarks,
- ❖ Touching or brushing against any part of the body and the like,
- ❖ Displaying Offensive or derogatory pictures, cartoons, pamphlets of sayings,